

27th March 2026

Policy Statement for Nomination to Victoria University Council

Dear colleagues,

I am excited and proud to put myself forward for the position of Staff Representative on the Victoria University Council. I care deeply about our University, the people in it, and the kind of environment we are building together and can't think of a better opportunity to contribute and give back to our VU community.

In my role as Senior Manager, Student Complaints and Integrity, I spend every day working through complex, and often very human, issues that sit at the heart of fairness, wellbeing, and accountability. That work has shaped how I see the University, not just as a system of policies and processes, but as a community where decisions have real and lasting impacts on people. It has given me a strong appreciation of how important it is that governance reflects what is actually happening on the ground for both staff and students.

For me, this opportunity is about contributing to the kind of University I believe in. One where people feel heard, where systems make sense, and where fairness and respect are not just values we talk about, but things we actively build into how we operate. I have been fortunate to lead work that simplifies processes and strengthens how we respond to complex issues, and I have seen firsthand how much of a difference thoughtful, well-designed systems can make. Being part of Council would allow me to bring that perspective into broader decision-making.

I bring a practical, grounded approach. I am comfortable engaging in robust discussions, asking the hard questions when needed, and working collaboratively to find solutions. I value evidence and good governance, but I also strongly believe that decisions should be informed by lived experience and a clear understanding of their real-world impact.

Most importantly, I see this as an opportunity to contribute meaningfully to a University I am genuinely proud to be part of. I feel very fortunate to work alongside such dedicated colleagues, and it would be a privilege to represent staff and contribute to the continued growth and strength of our community.

I would be grateful for your support.

Yours sincerely,



April Vocale